



JEEViKA

An Initiative of Government of Bihar for Poverty Alleviation

**Bihar Rural Livelihoods Promotion Society
State Rural Livelihoods Mission, Bihar**




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Ref: BRLPS/Estt./373/10/ 425 Date: 29.04.13

OFFICE ORDER

Approval of the competent Authority is hereby conveyed, in respect of the fitment of Salary, annual increment and Slab change of the employees of SPMU as well as District Project Managers as per details attached – Scanned Copy.

It is directed that calculation of arrears amount shall be done by accountant. Finance section shall ensure effecting payment to staffs at the earliest.

 29/4/13





(Arun Kumar Sah)
State Project Manager – HRD

Enclosure: Scanned Copy

Copy to:

1. OSD, CFO, AO, FO, PS
2. All SPMs and PMs
3. All DPMs/FMs
4. All Concerned Staffs
5. IT Section

SALARY FIXATION OF NEWLY JOINED EMPLOYEES OF SPMU and DPMs																			
Sl	Name	Position	D.O.J	Experience in BRLP	Experience Details	Duration of Exp.	Total Length of Experience	Total Length of Exp. Others	G.Total Length of Exp. (BRLP + Others)	Basis for Slab Fixation	Slab w.e.f. D.O.J	Basic	Increment for the year 2013/14	Basic	Increment for the year 2014/15	Basic	Increment for the year 2014/15	Basic	
1	Md. Raheel Zaman Siddiqui	D.A	14.06.12	NA	NA	1. 12.01.04 - 03.07.06 2. 20.02.09 - 20.03.10 3. 02.08.06 - 02.07.08	1. 2 yrs 5 mnth 21 dys 2. 1 yr 1 mnth 3. 1 yr 11 mnth	5 yrs 5 mnths 21 dys	5 yrs 5 mnths 21 dys	Outside Exp. Is more than 4 yrs therefore 2nd slab	2nd Slab	10150	3rd Slab w.e.f. 23.12.12	12900	5% annual increment on 3rd Slab w.e.f. 23.12.13	13545	5% annual increment on basic w.e.f. 23.12.14	14222	
2	Amar Shekhar Pathak	DPM	12.06.12	NA	NA	1. 04.10.09 - 11.06.12 2. 05.09.80 - 16.09.03	1. 2 yrs 8 mnth 7 dys 2. 23 yrs 12 dys	25 yrs 8 mnth 19 dys	25 yrs 8 mnth 19 dys	Outside Exp. Is more than 14 yrs req. for 3rd slab therefore 4th slab + 10%	4th Slab + 10%	35709	5% annual increment on basic w.e.f. 12.06.13	37495	5% annual increment on basic w.e.f. 12.06.14	39370			
3	Awadhesh Kumar	DPM	12.06.12	NA	NA	1. 01.01.11 - 07.06.12 2. 10.04.00 - 31.12.10 3. 21.04.95 - 31.03.2000 4. 07.12.91 - 31.03.95	1. 1 yr 5 mnth 6 dys 2. 10 yrs 8 mnth 21 dys 3. 4 yrs 11 mnth 10 dys 4. 3 yrs 3 mnth 24 dys	20 yrs 5 mnth	20 yrs 5 mnth	Outside Exp. Is more than 5 yrs req. for 3rd slab therefore 4th slab + 5%	4th Slab + 5%	34086	5% annual increment on basic w.e.f. 12.06.13	35790	5% annual increment on basic w.e.f. 12.06.14	37580			
4	Sunirmal Garain	DPM	12.06.12	1. 02.11.06 - 21.4.08 as AC 2. 21.04.08 - 07.11.11 as TO 3. 08.11.11 - 11.06.12 as TM	5 yrs 5 dys	1. Worked as social worker in Jan Ashtha Seva Sadan 2. Worked in Gramin Vikas Parishad 3. PVC, Jamui as S.Social Worker	1. 01.09.03 - 30.06.04 2. 01.08.02 - 30.08.03 3. 01.07.04 - 30.06.06	1. 10 mnths 2. 1 yr 1 mnth 3. 2 yrs	3 yr 11 mnths	8 yr 11 mnth 5 dys	up to 7 yrs 1st Slab	2nd Slab	22072	3rd Slab w.e.f. 07.07.12	26768	5% annual increment on 3rd Slab w.e.f. 07.07.13	28106	4th Slab w.e.f. 07.07.14	32463
5	Kamal Kishore	DPM	12.06.12	14.10.08 - 11.06.12	3 yrs 7 mnth 27 dys	1. Assert, Patna as Trainer 2. A.N.Sinha Institute of Social Stud. As Research Investigator 3. BREAD as Supervisor 4. UNICEF as Supervisor	1. Jan. 06 - June 06 2. May 05 to Dec. 05 3. 4.4.03 - 29.4.05 4. Sept. 06 to 13th Oct. 08	1. 6 months 2. 8 months 3. 2 yrs 1 month 4. 2 yrs 1 month 13 days	5 yrs 4 months 13 days	9 yrs 10 dys	9 yrs required for 3rd Slab	3rd Slab	26768	5% annual increment on 3rd Slab w.e.f. 12.06.13	28106	4th slab w.e.f. 02.06.14	32463		

Sl	Name	Position	D.O.J	Experience in BRLP	Experience Details	Duration of Exp.	Total Length of Experience	Total Length of Exp. Others	G.Total Length of Exp. (BRLP + Others)	Basis for Slab Fixation	Slab w.e.f. D.O.J	Basic	Increment for the year 2013/14	Basic	Increment for the year 2014/15	Basic	Increment for the year 2014/15	Basic	
6	Indra Shekhar Indu	DPM	18.06.12	NA	NA	1. Aug. 08 - Feb. 09 2. 1996 - 2002 3. May 03 - April 09	1. 6 mnths 2. 6 yrs 3. 5 yrs 11 mnths	12 yrs 5 mnths	12 yrs 5 mnths	11 yrs required for 4th Slab	4th Slab	32463	5% annual increment on 4th Slab w.e.f. 12.06.13	34086	5% annual increment on basic w.e.f. 12.06.14	35790			
7	Ajay Kumar Singh	DPM	02.07.12	NA	NA	1. Xavier Institute of Social Service as Social Scientist 2. XIDAS, Jabalpur as Sr. Professional 3. Unnati, Jodhpur as Program Manager 4. CECOEDCON, Jaipur as Deputy Director	1. 3 yrs 3 mnth 24 dys 2. 6 yrs 9 mnth 3. 2 yrs 7 mnth 28 dys 4. 4 yrs 28 dys	16 yrs 9 mnths 20 dys	16 yrs 9 mnths 20 dys	Outside Exp. is more than 5 yrs req. for 3rd slab therefore 4th slab + 5%	4th Slab + 5%	34086	5% annual increment on basic w.e.f. 02.07.13	35790	5% annual increment on basic w.e.f. 02.07.14	37580			
8	Shahid Anjum	OA	08.10.12	27.05.10 - 07.10.12 as OA BPIU	2 yrs 4 mnth 10 dys	D.R.D.A, Samastipur as Computer Operator	17.10.07 - 24.03.09	1 yr 5 mnth 7 dys	1 yr 5 mnth 7 dys	3 yrs 9 mnth 17 dys	3 yrs required for 2nd Slab, 5 yr for 3rd	2nd Slab	8875	5% annual increment on 2nd Slab w.e.f. 08.10.13	9319	3rd Slab w.e.f. 21.12.13	11250	5% annual increment on 3rd Slab w.e.f. 21.12.14	11813
9	Gyanendra Kumar	OA	08.10.12	07.09.09 - 07.10.12	3 yrs 1 mnth	Nil	Nil	Nil	Nil	3 yrs 1 mnth	3 yrs required for 2nd Slab	2nd Slab	8875	5% annual increment on 2nd Slab w.e.f. 08.10.13	9319	3rd Slab w.e.f. 08.09.13	11250	5% annual increment on 3rd Slab w.e.f. 08.09.14	11813
10	Anil Kumar Singh	PA	08.10.12	NA	NA	1. Shantidoot, Patna as Project Coordinator 2. Arth Foundation, Patna as Program Officer	1. 5 yrs 11 mnths 2. 3 yrs 6 mnths	9 yrs 5 mnth	9 yrs 5 mnth	6 yrs required for 3rd Slab	3rd Slab	12900	5% annual increment on 3rd Slab w.e.f. 08.10.13	13545	5% annual increment on basic w.e.f. 08.10.14	14222			
11	Sushmita Kumari	PA	10.10.12	Fresher	NA	Fresher	Fresher	Fresher	Fresher	Fresher	1st Slab	8000	5% annual increment on 1st Slab w.e.f. 10.10.13	8400	2nd Slab w.e.f. 10.10.14	8820			

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